APPENDIX 1
OCCUPATIONAL HEALTH AND SAFETY POLICY

The SBS organization was established in 1998 as a fully South African owned company for the purpose of providing water storage solutions in Southern Africa. Now widely accepted as the leader in the manufacture and supply of Prefabricated Zincalume Steel Panel Tanks and Reservoirs.

SBS Holdings (Pty) Ltd. incorporating and including:

a) **SBS Corporate Services (Pty) Ltd:**
The design and development of Zincalume panel tanks and plastic welded liners.
This scope is applicable to: Unit 6 Surprise Park, 11 Surprise Road, Maxmead, Pinetown, 3610

b) **SBS Manufacturing (Pty) Ltd**:
The manufacture of Zincalume panel tanks and plastic welded liners.
This scope is applicable to: Unit 6 Surprise Park, 11 Surprise Road, Maxmead, Pinetown, 3610

c) **SBS Tanks (Pty) Ltd**:
The sale, supply and installation of Zincalume tanks and plastic welded liners, within South Africa.
This scope is applicable to: - Unit 6 Surprise Park, 11 Surprise Road, Maxmead, Pinetown, 3610
- Unit 5 North View, 726 Richards Drive, Halfway House, Midrand
- Unit E6 Quantum Park, Winery Road, Somerset West
- Client premises during Sales interactions, and
- Installation sites

d) **SBS Global Solutions (Pty) Ltd:**
The sales support for the export market.
This scope is applicable to: Unit 6 Surprise Park, 11 Surprise Road, Maxmead, Pinetown, 3610

will endeavour and comply to Occupational Health and Safety legal requirements and other requirements.

SBS considers its employees to be its most valuable resource and undertakes to safeguard, as far as reasonably practicable, all employees and the public at large, from injury, ill-health, occupational diseases and damage arising from any of the operations associated with its business in the facility and on its construction sites.
The organisation has a further obligation to protect its physical assets against damage, wastage, and/or loss.

SBS is committed to:

- Complying to fulfil legal requirements and other requirements.
- Ensuring that risk is eliminated or reduced to a minimum by implementation of safety and health programmes designed to protect employees and company property.
- Ensuring that safety and health take precedence over expediency.
- Continually improving the safety and health management systems.
- Ensure consultation and participation of workers, and where they exist, workers' representatives.

All employees will be advised and assisted by those managers and supervisors who have legal responsibility for ensuring that all issues relating to safety and health are given the required attention and brought to notice of management.

Employee's obligations to ensure the achievement of these objectives include:

- Compliance with all safety and health measures which are defined by the employer.
- Taking all reasonable care for their own safety and health, the safety and health of others in prevention of loss or damage to company property.
- Ensuring that protective clothing and safety equipment are used as stipulated to provide protection; and
- Reporting all unsafe acts or conditions to their work supervisor or health and safety official.

The co-operation of the staff at all levels as a committed team, in carrying out this policy will ensure the safest possible working conditions, thus eliminating or reducing injuries and losses.
This policy will be communicated to all interested and affected parties on request. The policy will be reviewed on a regular basis by senior management.

Mr D.C Gray
CEO

Date: 09/01/2024